



## Programming Committee Recruitment

The Programming Committee advises and supports the Programming Department on strategies, communications, and issues related to the development, implementation, evaluation and delivery of GGC girl member programs. Responsibilities include collaborating with the Program team for the development, revision, delivery and implementation of proposed programming, including national service projects, crests, and events, and international programming, as well as connecting with stakeholders and membership on programming.

A full description of the role can be found in the terms of reference on page 2 of this document.

The Committee is recruiting 1-2 adult members and 1-2 youth (age 14-17) members from across the country who experience with GGC's program and would be excited to work on updating the committee's terms of reference. Adult members must have been unit guiders within the last 5 years. Experience in program development, camping, travel as an area, international programs, and community service are an asset.

*We encourage you to apply even if you do not have all the listed experience, especially for youth members.*

Terms for adult members are 3 years, while terms for youth members are 1 year.

**Adult applicants**, please apply [here](#).

**Youth applicants**, please apply [here](#).

Questions? Email [programs@girlguides.ca](mailto:programs@girlguides.ca).

Applications are due **Tuesday, February 17 at 11:59 PM ET.**

# Programming Committee

## Terms of Reference

Board Approved: November 21, 2015  
Update: August 31, 2018

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### Everything She Wants to Be

#### MISSION

To be a catalyst for girls empowering girls.

#### PURPOSE

To advise and support the Programming Department on strategies, communications and issues related to the development, implementation, and delivery of GGC girl Member programs.

#### ACCOUNTABILITY

Operations Committee, through the management staff as delegated by the CEO

#### RESPONSIBILITIES

1. Collaborate with the Department on the development, revision, delivery and implementation of current and proposed programming for girl Members, including the girl program, National Service projects, travel and events, camping and outdoors, and international programming.
2. Compile and analyze feedback from stakeholders on matters related to programming and provide advice and recommendations to the Department in support of successful programming initiatives.
3. Keep informed of current issues, trends and concerns in the areas of youth programming and related activities.
4. Receive, acknowledge, screen and evaluate program ideas originating from the membership, for referral to the Department.
5. Undertake other work related to programming as requested by the Department.
6. Comply with the *Fundamental Principles for All National Level Committees*.

#### QUALIFICATIONS FOR COMMITTEE MEMBERS

- Experience with and knowledge of GGC programs
- Experience in the specific areas of program development, camping, travel, international programs, or community service considered an asset.
- For adult members, Unit Guiders within the last 5 years

#### WAYS OF WORK

- The expected ways of work are email, Skype, tele/video conferencing.
- Work will require five (5) to ten (10) hours per month, on average.

#### MEMBERSHIP

- Chair – Management staff as delegated by the CEO
- Four (4) to six (6) Members selected by a National application process based on suitability for the work of the Committee; where equally qualified candidates are available, selections will be made so as to bring as much diversity to Committee membership as possible.
- One (1) to two (2) girl members, ages 14-17

#### TERM OF POSITION

- Three (3) years for adult members
- One (1) year for girl members

